

HR Summit on “Transformational Leadership”

Kohinoor Business School in association with MTHR Global had organized the HR Summit 2017 on 10th February 2017 at Hotel Kohinoor Continental. The guest speakers included Mr. Savji Dholakia, Chairman, Hari Krishna Exports Pvt. Ltd., Ms. Radhika Piralal, MD, VIP Industries, Ms. Aparna Piralal Raje, Columnist and Mr. Marius Meyer, CEO, SABPP, South Africa.

The event started with the welcome address by Dr. A. A. Attarwala, Director (In-charge) - Kohinoor Business School. Our Key note speaker Mr. Savji Dholakia addressed the audience on Transformational Leadership. He says, “Our targets are people and not profits; our business is through people. The benefit of not being educated is that I am learning every single day at 54. Business wasn’t my my passion, but my need and later my need became my passion, that leads to SUCCESS. When leaders say we don’t get good people; my experience says that when we are good the world transforms to be good. When money doesn’t make people work; try LOVE.” He also believes that human beings are more hungry for love than for money; so when they didn’t have money to give them they started spreading love and now they are a family of 8000 people. He concluded by sharing his 5 Sutra’s for life:-

1. I am the best
2. I can do it
3. God is with me
4. I am the winner
5. Today is a new day

The event was then followed by a Panel Discussion with Ms. Radhika Piralal, Ms. Aparna Piralal Raje and Mr. Marius Mayer. The discussion started with an advice to the HR professionals to ‘Be the voice of employees’, ‘Always start seeing your employees as internal customers’, ‘Profits double - up when you start focussing on people and creating Leaders’. Later Ms. Lathasha Subban continued the session on HR Standards stating 'HR' as the 'Dil' of any organization. Technology is driving innovation in HR. People have moved from hierarchical structures to matrix organization and need new ways of doing HR!

Around 135 HR professional attended the summit. The event turned out to be full of knowlege and experience sharing.



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